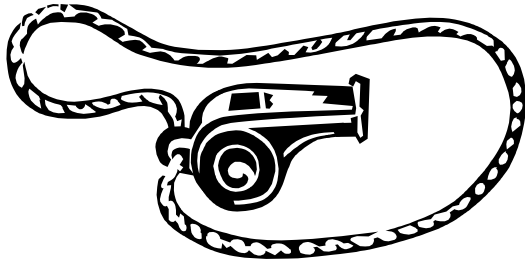


“You cannot expect what you do not inspect.”



Before you put your whistle in the dresser drawer for the summer,

take some time to think through this year's Awana ministry. If the past nine months has just been about activity, you might be justified in not giving any further thought to the ministry; on the other hand if it has been about life and death issues, serious contemplation is in order. Don't be afraid of evaluation; while it can be painful, it is a very effective means of growing. The blessing of a new day or year is that you have the opportunity to do it better, and one of the best ways to do that is to know what not to do. A good place to start in evaluating your club is with your goals:

“To reach boys and girls with the gospel of Christ.”

- ✓ How many young people put their trust in Christ as Savior this year?
- ✓ How often was the gospel shared?
- ✓ Do each of your leaders know how to share the gospel?
- ✓ Did parents have the opportunity to hear the gospel?

“Train them to serve Him.”

- ✓ How many of the young people “finished the course” (completed their handbook)?
- ✓ Were they regularly encouraged to read their Bibles and pray daily? Do they own Bibles?
- ✓ Were they taught to let Christ be Lord of their lives?
- ✓ Were young people encouraged and given opportunity to serve?

Art Rorheim (our co-founder) had this mindset about his Awana Club: “I want my Pals Club to be the most exciting thing in the lives of those boys.” Are you discouraged at all the things competing for the attention of your Awana kids? With lots of prayer and some creative thinking, there is no reason your Awana Club can't be the most exciting thing in your kid's lives.

An evaluation worksheet is enclosed to give you some further areas to contemplate as you review your Awana year. May these questions help you evaluate your Awana ministry and its effectiveness this year. Record your thoughts about the year and refer to them as you set goals, and plan for next season. We thank God for you and your leaders. Have a refreshing summer. You are doing a GREAT work!

Rick & Fairy Hattan - High Plains Awana Missionaries

*“Reaching the most responsive people in the world to the gospel of Jesus Christ...  
...children between the ages of 4 and 14.”*

# Awana Club Evaluation Worksheet

**USE IN EVALUATING  
YOUR CLUB MINISTRY.  
DO NOT RETURN TO MISSIONARY.**

## Pre-Session

- ✓ Were there supervised / organized activities to occupy the kids before club?..... ☹️😊😊
- ✓ Did leaders arrive ahead of the starting time? ..... ☹️😊😊
- ✓ Were Commanders & Directors prepared?..... ☹️😊😊
- ✓ Was there an efficient check-in procedure?..... ☹️😊😊

## Opening Ceremony

- ✓ Did club start on time? ..... ☹️😊😊
- ✓ Was there an opening ceremony? ..... ☹️😊😊
- ✓ Was the color guard ready ahead of time?..... ☹️😊😊
- ✓ Were flag ceremonies respectful and disciplined?..... ☹️😊😊
- ✓ Were clubbers & visitors enthusiastically welcomed?..... ☹️😊😊

## Game Time

- ✓ Was the Game Director prepared (more than enough games planned)? ..... ☹️😊😊
- ✓ Were there Line Leaders on each team?..... ☹️😊😊
- ✓ Were teams kept even throughout the year?..... ☹️😊😊
- ✓ Did Line Leaders create team-spirit? ..... ☹️😊😊
- ✓ Were points awarded for 1st and 2nd place? ..... ☹️😊😊
- ✓ Were bonus points given to encourage positive behavior?..... ☹️😊😊
- ✓ Did the Game Director play a variety of games each night (and week to week)? ..... ☹️😊😊
- ✓ Did the kids enjoy Game Time? ..... ☹️😊😊

## Handbook Time

- ✓ Were there at least two leaders for every 10 kids?..... ☹️😊😊
- ✓ Did leaders begin Handbook Time with prayer? ..... ☹️😊😊
- ✓ Did leaders work at getting to know the kids, having a concern for their spiritual welfare?..... ☹️😊😊
- ✓ Was the setting of the handbook groups conducive to study? ..... ☹️😊😊
- ✓ Were leaders able to maintain discipline of their groups?..... ☹️😊😊
- ✓ Were sections passed according to the Handbook Standard (section said in its entirety with no more than two helps per section)? ..... ☹️😊😊
- ✓ Did leaders have mindsets of helping kids hide God's Word in their hearts and understand it, or just sign them off without really knowing the verse so they could get an award? ..... ☹️😊😊

## Council Time

- ✓ Were the children seated by teams? ..... ☹️😊😊
- ✓ Was the room conducive to worship, order and discipline? ..... ☹️😊😊
- ✓ Were team leaders present and sitting with the kids?..... ☹️😊😊
- ✓ Was there a song time?..... ☹️😊😊
- ✓ Did the songs have meaningful words?..... ☹️😊😊
- ✓ Were the songs accompanied (piano, guitar, CD, etc.)?..... ☹️😊😊
- ✓ Was there a Bible devotion given each week?..... ☹️😊😊
- ✓ Were the children challenged to trust Christ as Savior and live for the Lord? ..... ☹️😊😊
- ✓ Were invitations clear?..... ☹️😊😊

**Insulated Kids:** Children who are protected from failure or problems through phony praise, meaningless rewards or parental indulgence.

Honest praise for a job well done contributes to a healthy view of self. However some parents find it less stressful to rescue a child than to see them struggle. They want to “make life easier” for their children. Some children grow up without ever facing disappointment, doing household chores, or learning to organize their homework. They’ve been overprotected by well-intentioned parents who want to help. This isn’t just happening at home. Some schools are discouraging competitive games that could result in hurt feelings. And some educators are even being advised to use alternatives to the red pencil; red correction might be inferred as demeaning. But when adults help too much, children get hurt. A common example is trophy overload. Shelves may sag under the weight of participation statues a child “earned” on elementary school teams. Give honest praise and recognition for real work and effort, rather than coddling and over-protecting children to an unhealthy extreme.

Adapted from *Trend-Savvy Parenting* by Dr Mary Manz Simon

#### Safety

- ✓ Are your workers screened? ..... ☹️😊😊
- ✓ Do you have child protection policies in place? ..... ☹️😊😊
- ✓ Is the safety of the children monitored before, during and after club?..... ☹️😊😊

#### Discipline

- ✓ Were rules posted clearly & enforced? ..... ☹️😊😊
- ✓ Were Directors available to deal with discipline issues?..... ☹️😊😊
- ✓ Was a point system used throughout the entire club time?..... ☹️😊😊
- ✓ Was the 5-count used effectively? ..... ☹️😊😊
- ✓ Was clubber movement orderly? ..... ☹️😊😊

#### Leadership

- ✓ Were leaders in uniform? ..... ☹️😊😊
- ✓ Were leaders trained & earning awards?..... ☹️😊😊
- ✓ Did the club leadership attend the Awana Conference?..... ☹️😊😊
- ✓ Were LIT’s used?..... ☹️😊😊
- ✓ Did leaders get involved with the kids? ..... ☹️😊😊
- ✓ Were regular leader’s meetings held? ..... ☹️😊😊

#### Incentives

- ✓ Were points used to motivate the kids?..... ☹️😊😊
- ✓ Were awards presented publicly and enthusiastically? ..... ☹️😊😊
- ✓ Were contests used to motivate the kids to do their work and bring friends? ..... ☹️😊😊
- ✓ Were other incentives used to motivate the kids (Awana Store, T&T Trading Cards, etc.)..... ☹️😊😊
- ✓ Was the winning team announced & rewarded ?..... ☹️😊😊

Awana Basic Training & Conference are great ways to get all kinds of ideas to improve your club ministry. Consider attending these events with your leaders later this summer and fall.